



# SharedHR Products and Services

The real value of HR is to connect people to strategy and support them in achieving their career and business goals. Day to day, HR teams are now tasked with maintaining employee engagement, supporting managers, coordinating technology, and much more.

Many internal teams have more projects on their plate than they can handle. If your organization needs an extra hand, ABD SharedHR can help.

### HR Management and Consulting

At ABD SharedHR, we take the time to understand the business issues first, then help connect the team to the business. From drafting employment contracts and complex leaves to consulting on compensation and culture issues, ABD SharedHR can help you set a plan as well as execute the appropriate initiatives. After decades of experience working with businesses and non-profits of all sizes, we have the depth and breadth of HR knowledge to help you meet your goals.

#### Here are some samples of our common projects:

- PEO Transition Services
- Employee Engagement Surveys
- HR and Organization Assessment
- Performance Management
- Compensation Analysis
- Customized Employee Handbook
- Training
- Online HR Compliance Toolkit
- Workplace Investigation
- Complex Labor and Employment Matters

### HR Technology

ABD SharedHR surveys the changing markets and collaborates with leading technology companies to implement select cloud-based HR payroll and benefits administration software. Our seasoned consultants can streamline legacy systems and workflows, process map administration systems and implement new software solutions.

**SharedHR** is a management and human resources consulting firm. We offer services across the entire HR spectrum, including HR outsourcing, senior-level consulting, and HR payroll and benefits technology systems implementation.

For over 30 years, privately held companies and non-profits of all sizes have partnered with SharedHR because of our technical expertise, extensive management and HR knowledge, and dedication to outstanding customer service.

### HR Outsourcing

ABD SharedHR offers high-touch, flexible, outsourced HR management and administrative services delivered on an efficient technology platform. Depending on the needs of your organization, we can either work in concert with your internal team or handle 100% of your HR, benefits, and payroll administration.

#### ABD SharedHR offers two levels of HR outsourcing services:

<b>Essentials</b>	<ul style="list-style-type: none"> <li>• Hiring and Onboarding</li> <li>• Separations</li> <li>• Leaves and Workers Compensation/Safety</li> <li>• Employee Relations</li> <li>• Handbook and Policies</li> <li>• Administration and Compliance</li> <li>• Benefits Administration and Tracking</li> <li>• Training Coordination</li> </ul>
<b>Essentials plus Payroll</b>	<ul style="list-style-type: none"> <li>• Hiring and Onboarding</li> <li>• Separations</li> <li>• Leaves and Workers Compensation/Safety</li> <li>• Employee Relations</li> <li>• Handbook and Policies</li> <li>• Administration and Compliance</li> <li>• Benefits Administration and Tracking</li> <li>• Training Coordination</li> <li>• Payroll Administration</li> <li>• Payroll Reporting</li> <li>• Coordination of HR, Payroll, and Benefits Technology</li> </ul>

**About ABD.** ABD is a consulting firm providing risk management, insurance brokerage, human resources, and retirement consulting services. Our advisors offer guidance and craft innovative solutions to help address risk for clients of varying sizes, growth stages and industries.